

2013-2014

PULASKI COUNTY PUBLIC SCHOOLS

SALARY SCHEDULES

ADOPTED

June 11, 2013

Pulaski County Public Schools
2013-2014 Certified Salary Schedule -- 185 days

Experience	Rank 1	Rank 2	Rank 3	Rank 4
0	\$39,709	\$36,058	\$34,857	\$29,032
1	\$42,845	\$38,868	\$34,857	
2	\$42,845	\$38,868	\$34,857	
3	\$42,845	\$38,868	\$34,857	
4	\$46,820	\$42,845	\$38,868	
5	\$46,820	\$42,845	\$38,868	
6	\$46,820	\$42,845	\$38,868	
7	\$46,820	\$42,845	\$38,868	
8	\$46,820	\$42,845	\$38,868	
9	\$46,820	\$42,845	\$38,868	
10	\$52,075	\$47,880	\$43,963	
11	\$52,075	\$47,880	\$43,963	
12	\$52,075	\$47,880	\$43,963	
13	\$52,075	\$47,880	\$43,963	
14	\$52,075	\$47,880	\$43,963	
15	\$53,632	\$49,533	\$45,494	
16	\$53,632	\$49,533	\$45,494	
17	\$53,632	\$49,533	\$45,494	
18	\$53,632	\$49,533	\$45,494	
19	\$53,632	\$49,533	\$45,494	
20	\$54,403	\$50,299	\$46,225	
21	\$54,403	\$50,299	\$46,225	
22	\$54,403	\$50,299	\$46,225	
23	\$54,403	\$50,299	\$46,225	
24	\$54,403	\$50,299	\$46,225	
25	\$55,085	\$50,975	\$47,452	
26	\$55,085	\$50,975	\$47,452	
27	\$55,085	\$50,975	\$47,452	

Note: National Teacher Certification may increase annual salary by a maximum of \$2,000.00 by stipend which will be prorated by dividing number of courses/subjects taught that are National Board Certified by total number of courses/subjects taught.

**** All employees of the Pulaski County School System shall be on direct deposit beginning July 1,2010.

2013-2014 Certified Substitute Salary Schedule

Pay per Day					
Rank I	Rank II	Rank IIIa	Rank IIIb	Rank IV	Rank V
\$100.00	\$95.00	\$90.00	\$85.00	\$80.00	\$75.00

- Rank I - Master's Degree plus 30 credit hours above EPSB certified
- Rank II - Master's Degree EPSB certified
- Rank IIIa - Bachelor's Degree up to Master's degree EPSB certified
- Rank IIIb - Bachelor's Degree -- NOT EPSB certified
- Rank IV - At least 96 college hours Without Degree
- Rank V - At least 64 but less than 96 college hours

In-House Sub \$90 per day MAXIMUM or \$15 per Hour MAXIMUM

7.0 hours is considered a day for HOME BOUND Instructor Pay.

Administrator Substitute

70% of daily salary @ Rank & Experience, 100% after 20 days in same position.

A Substitute fully certified for the position he/she is filling will receive 100% of the rank and experience certified pay after 20 consecutive days in the same position. If a break in days worked occurs, a substitute must work an additional 20 days to receive 100% of the rank and experience certified pay after the 20th day

**2013-2014
PULASKI COUNTY SCHOOLS
ADMINISTRATIVE/ACADEMIC/ATHLETIC
EXTENDED EMPLOYMENT AND EXTRA SERVICE SALARY SCHEDULE**

POSITION	EXT DAYS	EXT SERV BASE PLUS
CENTRAL ADMINISTRATION DEPARTMENT OF ADMINISTRATION		
ASSISTANT SUPERINTENDENT	65	27%
DEPARTMENT OF FISCAL SERVICE, BUDGET AND BUSINESS ADMINISTRATION		
FINANCE OFFICER III (7183)	55	22%
FINANCE OFFICER II (7184)	55	14%
DEPARTMENT OF CURRICULUM & INSTRUCTION		
DIRECTOR OF CURRICULUM & INSTRUCTION	55	22%
SUPERVISION OF INSTRUCTION, K-5	55	17%
SUPERVISION OF INSTRUCTION, 6-12 & ATC	55	17%
DIRECTOR OF GIFTED EDUCATION	30	17%
DIRECTOR OF ALTERNATIVE PROGRAMS	30	16%
DEPARTMENT OF SPECIAL PROGRAMS AND STUDENT SERVICES		
COORDINATOR OF SOCIAL WORK PROGRAMS (7475)	35	14%
COORDINATOR OF TRUANCY PROGRAMS (7476)	35	14%
COORDINATOR FOR SAFE AND DRUG FREE SCHOOLS	35	14%

POSITION	EXT DAYS	EXTRA SERV BASE PLUS
DIVISION OF SPECIAL EDUCATION		
DIRECTOR OF SPECIAL EDUCATION PROGRAMS (ALL) LOW INCIDENCE, 504 COORDINATOR	55	17%
ADMINISTRATIVE ASSISTANT FOR SPECIAL EDUCATIO	40	14%
ASSISTIVE & ADAPTIVE TECHNOLOGY SPECIALIST	0	0%
PRESCHOOL COORDINATOR/TEACHER LIAISON (7472)	20	14%
SCHOOL PSYCHOLOGIST	20	7%
OCCUPATIONAL THERAPIST	10	0%
PHYSICAL THERAPIST	10	0%
SPEECH THERAPIST	10	0%
DEPARTMENT OF FEDERAL PROGRAMS		
DIRECTOR OF GRANT PROGRAMS & CDIP/CSIP	55	17%
DIRECTOR OF NEXT GENERATION PROGRAMS	55	17%
GEAR UP ACADEMIC SPECIALISTS	15	10%

SCHOOL ADMINISTRATORS

POSITION	EXT DAYS	EXT SERV BASE PLUS
SCHOOL PRINCIPALS		
HIGH SCHOOL	65	22%
MIDDLE SCHOOL	60	19%
ELEMENTARY SCHOOL		
400 + ENROLLED (K-5)	55	16%
200 - 399 ENROLLED (K-5)	45	16%
199 & UNDER ENROLLED (K-5)	35	16%
ASSISTANT PRINCIPALS		
<u>HIGH SCHOOLS</u>		
FIRST ASSISTANT	40	11%
SECOND ASSISTANT	25	9%
FLEXIBLE ADMINISTRATOR: pay according to certification		
Counseling	35	5%
Administrative	25	9%
<u>MIDDLE SCHOOLS</u>		
FIRST ASSISTANT	40	11%
FLEXIBLE ADMINISTRATOR: pay according to certification		
Counseling	25	3%
Administrative	15	7%
<u>ELEMENTARY SCHOOLS</u>		
FIRST ASSISTANT	25	9%
<u>CURRICULUM SPECIALIST</u>	15	7%

LIBRARIANS

SCHOOL	EXT DAYS	EXT SERV BASE PLUS
BURNSIDE	20	
EUBANK	20	
NANCY	20	
NORTHERN MIDDLE	20	
OAK HILL	20	
PULASKI ELEMENTARY	20	
PULASKI COUNTY HIGH	20	
SHOPVILLE	20	
SOUTHERN ELEMENTARY	20	
SOUTHERN MIDDLE	20	
SOUTHWESTERN	20	
NORTHERN ELEMENTARY	20	
GUIDANCE COUNSELORS		
BURNSIDE, EUBANK, NANCY, OAK HILL		
PULASKI ELEMENTARY, SHOPVILLE		
SOUTHERN ELEMENTARY, NORTHERN ELEMENTARY	20	0%
NORTHERN MIDDLE		
#1	25	3%
SOUTHERN MIDDLE		
#1	25	3%
PULASKI COUNTY HIGH		
#1	35	5%
#2	35	5%
SOUTHWESTERN		
#1	35	5%
#2	35	5%

**VOCATIONAL
EXTENDED DAYS**

SUBJECT	EXT DAYS
AGRICULTURE	
PCHS #1	55
PCHS #2	55
SWHS #1	55
SWHS #2	55
FAMILY CONSUMER SCIENCE	
PCHS #1	20
SWHS #1	20
DECA	
PCHS	55
SWHS	25
BAND	
PCHS	20 \$5000 Stipend
SWHS	20 \$5000 Stipend
HIGH SCHOOL ASST DIR (participation over 60 students)	0 \$2000 Stipend
MIDDLE SCHOOL	0 \$2000 Stipend
JROTC	
PCHS #1	35
SWHS #1	35
PCHS #2	25
SWHS #2	25
SCHOOL BUILDING FACILITATOR/CSIP COORDINATOR	\$500 Stipend
PROFESSIONAL DEVELOPMENT - Employee Presenter (Outside of Contract)	\$300.00 per DAY
PROFESSIONAL DEVELOPMENT - Certified (Outside of Contract)	SEE NOTE
NOTE: Daily PD rate is per "Grant allowance", not to exceed \$145.00 per day	
PROFESSIONAL DEVELOPMENT - Classified (Outside of Contract)	Grade 1, 0 Yrs per HOUR
EXTRA INSTRUCTIONAL SERVICE Outside of Contract - CERTIFIED	\$24.00 per HOUR
EXTRA SERVICES Outside of Contract - CLASSIFIED	Grade 1, 0 Yrs per HOUR
WORKING ATHLETIC FUNCTIONS (See note)	Grade 1, 0 Yrs per HOUR
NOTE: When Hosting KHSAA events, Pay to be according to KHSAA payment schedule.	

PULASKI COUNTY BOARD of EDUCATION
Extra Service Salary Schedule 2013-2014

NOTE: Upon approval of the Superintendent or his Designee, a school may split a coaching stipend & the duties to additional staff. However, amounts may not be combined so an individual would be paid more than the schedule allows for a position.

<u>ACADEMIC TEAM</u>	EXT DAYS	AMOUNT
<u>Secondary Schools</u>		
Head Coach		\$3,000
Assistant Coach		\$2,000
<u>Middle Schools</u>		
Head Coach (3)		\$1,500
<u>Elementary Schools</u>		
District Coordinator		\$1,250
Head Coach		\$1,250
Future Problem Solving Coach		\$1,250
ATHLETICS - SECONDARY		
<u>Secondary Schools</u>		
Athletic Director	15	\$10,000
Athletic Trainer		Contract
<u>Basketball - Girls</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Basketball - Boys</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Football</u>		
Head Coach		\$10,000
Assistant Coach (4)		\$3,000
Freshmen Coach		\$3,000
Striping of Field (season)		\$2,500
<u>Cross Country</u>		
Head Coach - Boys		\$3,500
Assistant Coach - Boys		\$1,800
Head Coach - Girls		\$3,500
Assistant Coach - Girls		\$1,800
<u>Track</u>		
Head Coach - Boys		\$3,500
Assistant Coach - Boys (2)		\$1,800
Head Coach - Girls		\$3,500
Assistant Coach - Girls (2)		\$1,800

ATHLETICS - SECONDARY (continued)**AMOUNT**Baseball

Head Coach	\$3,500
Assistant Coach (2)	\$1,800

Softball - Girls

Head Coach	\$3,500
Assistant Coach (2)	\$1,800

Soccer

Head Coach _ Boys	\$3,500
Assistant Coach (2)	\$1,800
Head Coach - Girls	\$3,500
Assistant Coach (2)	\$1,800
Striping of Field (season)	\$1,500

Tennis

Coach - Boys	\$2,000
Coach - Girls	\$2,000

Golf

Coach - Boys	\$2,000
Coach - Girls	\$2,000

Rifle Team

Head Coach	\$1,250
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Volleyball - Girls

Head Coach	\$3,500
Assistant Coach (2)	\$1,800

Swimming

Head Coach -- Boys	\$2,000
Head Coach -- Girls	\$2,000

Archery Team - Coed

Head Coach	\$2,000
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ATHLETICS - MIDDLE SCHOOLS

Basketball - Boys

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

Basketball - Girls

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

Athletic Director/Intramurals Coordinator \$3,000

Football

Head Coach (8th Grade Team)	\$2,000
Head Coach (Grade 6 & 7 Combined Team)	\$2,000
Assistant Coach (2)	\$1,000
Striping of Field (season)	\$1,500

Softball

Head Coach, (Girls)	\$1,500
Assistant Coach (1)	\$1,000

Baseball

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000

Soccer

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000
Head Coach, (Girls)	\$1,500
Assistant Coach (1)	\$1,000
Stripping of Field (season)	\$1,000

Volleyball

Head Coach, (Girls)	\$1,500
Assistant Coach (1)	\$1,000

Archery Team - Coed

Head Coach	\$1,250
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ATHLETICS - ELEMENTARY SCHOOLS

Archery - Coed

Head Coach	\$1,000
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CHEERLEADER SPONSORS

Secondary Schools

Boys	\$2,500
Girls	\$2,500
Dance Team	\$2,000

Middle Schools

7th Grade Boys & Girls	\$1,500
8th Grade Boys & Girls	\$1,500
Dance Team	\$1,000

CHORAL SPONSOR (Must be an after school hours Program)

Secondary Schools	\$2,250
Middle Schools	\$1,250
Elementary School	\$1,250

YEARBOOK SPONSOR

Secondary Schools	\$1,500
Middle Schools	\$750

SPEECH & DRAMA (Must be an after school hours Program)

Secondary Schools	\$2,250
Middle Schools	\$1,250
Elementary School	\$1,250

DEPARTMENT CHAIRPERSONS**AMOUNT**

Principals at the middle schools and the high schools **MAY** select department chairpersons if there are three or more full time teachers in a department. The Principal **SHALL** assign duties to the chairperson such as department coordination, record keeping, overall school planning and other duties identified by the principal.

Increments are as follows:

Two full time teachers	\$500
Each Additional teacher	\$150

SPECIAL EDUCATION DEPARTMENT HEAD/LIAISONS

Exceptional Child Liaisons that have a full teaching load will receive an annual stipend.	\$2,000
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Exceptional Child Liaisons that do **NOT** have a full teaching load will **NOT** receive an annual stipend.

SPEECH LANGUAGE PATHOLOGISTS SUPERVISION

Increments are as follows:

One Speech language pathologist Assistant	\$300
Each Additional teacher	\$100

SCHOOL TECHNOLOGY COORDINATOR (Certified - per school)
OR SCHOOL TECHNOLOGY ASSISTANT (Classified - per school)

Enrollment less than 250 students	\$500
Enrollment of 251 through 400 students	\$750
Enrollment of 401 through 650 students	\$1,000
Enrollment of 651 students or more	\$1,500

Pulaski County Public Schools
2013-2014 Classified Salary Schedule

Years Experience	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 8		Grade 9		Grade 10		M01A		M02A		M03A		M04A			
	Aides	PS, SpED	Custodial Food Serv	FMD, EDB Vocational	School Sec/ Bookkeeper	Exec. Sec. HS Bookkeeper	Exec Sec I Accountant II	Exec. Sec. II	Maint. Wkr I	Maint. Wkr II	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	
0	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
1	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
2	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
3	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
4	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
5	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$16.42	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
6	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$16.42	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
7	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$16.42	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
8	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$16.42	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
9	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$16.42	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
10	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.76	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
11	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.76	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
12	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.76	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
13	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.76	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
14	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.76	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
15	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
16	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
17	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
18	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
19	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
20	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
21	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
22	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
23	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
24	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
25	\$10.67	\$10.94	\$11.40	\$12.45	\$13.18	\$16.57	\$17.34	\$18.65	\$15.60	\$17.46	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49
26	\$10.67	\$10.94	\$11.40	\$12.45	\$13.18	\$16.57	\$17.34	\$18.65	\$15.60	\$17.46	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49
27	\$10.67	\$10.94	\$11.40	\$12.45	\$13.18	\$16.57	\$17.34	\$18.65	\$15.60	\$17.46	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49

Notes:

A classified employee with 64 or more hours of college credit may receive a \$.10 / hour increment (Requires Superintendent Approval).

A Child Care Provider with Child Development Associate credentials may receive a \$.10 / hour increment (Requires Superintendent Approval).

STUDENT Workers will be paid MINIMUM wage rate.

Substitutes will be paid at Grade 1, 0 years. Substitutes for Grade 8 & 9 will be paid Grade 5 entry level.

A classified employee with ASE Master School Bus certification MAY receive a \$.30 / hour increment.

A classified employee with Sewer Plant Operator or HVAC journeyman licence MAY receive a \$.30 / hour increment.

One classified employee with an Electrical, an Indoor Air Quality or a Plumbing journeyman licence MAY receive a \$.30 / hour increment(TBD by Maintenance Supervisor Effective July 1, 2013, new classified employee contracts will be 175 days. New Preschool classified contracts will be 140 days.

Pulaski County Public Schools
2013-2014 Classified Salary Schedule

G61A	G61B	G62A	G63B	G64A	G66A	G71A	G72A	G73A
hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly
\$ 13.74	\$ 13.84	\$ 14.78	\$ 15.89	\$ 17.73	\$ 22.16	\$ 23.57	\$ 35.23	\$ 34.78
\$ 13.98	\$ 14.08	\$ 14.78	\$ 16.12	\$ 17.73	\$ 22.16	\$ 23.86	\$ 35.79	\$ 34.78
\$ 13.98	\$ 14.08	\$ 15.25	\$ 16.12	\$ 19.29	\$ 22.16	\$ 23.86	\$ 35.79	\$ 34.78
\$ 13.98	\$ 14.08	\$ 15.41	\$ 16.12	\$ 19.29	\$ 25.21	\$ 23.86	\$ 35.79	\$ 34.78
\$ 13.98	\$ 14.08	\$ 15.41	\$ 16.12	\$ 19.29	\$ 25.21	\$ 25.29	\$ 35.79	\$ 34.78
\$ 15.05	\$ 15.15	\$ 15.41	\$ 17.19	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.05	\$ 15.15	\$ 15.41	\$ 17.19	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.05	\$ 15.15	\$ 15.41	\$ 17.19	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.05	\$ 15.15	\$ 15.41	\$ 17.19	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.05	\$ 15.15	\$ 15.41	\$ 17.19	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.49	\$ 15.59	\$ 15.41	\$ 17.63	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.49	\$ 15.59	\$ 15.41	\$ 17.63	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.49	\$ 15.59	\$ 15.41	\$ 17.63	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.49	\$ 15.59	\$ 15.41	\$ 17.63	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.49	\$ 15.59	\$ 15.41	\$ 17.63	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.49	\$ 15.59	\$ 15.41	\$ 17.63	\$ 19.29	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78
\$ 15.93	\$ 16.03	\$ 15.41	\$ 18.07	\$ 19.35	\$ 25.21	\$ 25.29	\$ 38.01	\$ 34.78

- Notes: #1. An employee MAY be credited with a MAXIMUM of five (5) years for pay purposes when hired. This must be approved by the Superintendent.
- #2. Experience will be counted in whole years as of September 15 each year.
- #3. The number of days & hours per day for Food Service Managers is 182 days @ 8.0 hours.
- #4 Classified Employee salary rates for ABE Grant Employees will be the 2012-2013 rates.

Pulaski County Public Schools
2013-2014 Classified Salary Schedule - Transportation

Years Experience	Base Hourly Rates	Daily Rates *	Regular Route	Driver Trainer	T11A/B Mechanic II
0	\$11.12	\$ 55.60	\$10,008.00	\$ 15.03	\$ 12.46
1	\$11.26	\$ 56.30	\$10,134.00	\$ 15.73	\$ 12.46
2	\$11.38	\$ 56.90	\$10,242.00	\$ 16.95	\$ 12.46
3	\$11.48	\$ 57.40	\$10,332.00	\$ 17.88	\$ 12.46
4	\$11.60	\$ 58.00	\$10,440.00	\$ 18.38	\$ 12.46
5	\$11.74	\$ 58.70	\$10,566.00	\$ 18.50	\$ 12.46
6	\$11.84	\$ 59.20	\$10,656.00	\$ 18.65	\$ 13.86
7	\$11.99	\$ 59.95	\$10,791.00	\$ 18.80	\$ 13.86
8	\$12.11	\$ 60.55	\$10,899.00	\$ 18.95	\$ 13.86
9	\$12.21	\$ 61.05	\$10,989.00	\$ 19.11	\$ 13.86
10	\$12.34	\$ 61.70	\$11,106.00	\$ 19.24	\$ 13.86
11	\$12.46	\$ 62.30	\$11,214.00	\$ 19.36	\$ 15.39
12	\$12.56	\$ 62.80	\$11,304.00	\$ 19.54	\$ 15.39
13	\$12.67	\$ 63.35	\$11,403.00	\$ 19.66	\$ 15.39
14	\$12.83	\$ 64.15	\$11,547.00	\$ 19.79	\$ 15.39
15	\$12.94	\$ 64.70	\$11,646.00	\$ 19.95	\$ 15.39
16	\$13.04	\$ 65.20	\$11,736.00	\$ 20.11	\$ 16.04
17	\$13.16	\$ 65.80	\$11,844.00	\$ 20.23	\$ 16.04
18	\$13.29	\$ 66.45	\$11,961.00	\$ 20.37	\$ 16.04
19	\$13.40	\$ 67.00	\$12,060.00	\$ 20.52	\$ 16.04
20	\$13.53	\$ 67.65	\$12,177.00	\$ 20.65	\$ 16.04
21	\$13.66	\$ 68.30	\$12,294.00	\$ 20.81	\$ 16.72
22	\$13.76	\$ 68.80	\$12,384.00	\$ 20.95	\$ 16.72
23	\$13.90	\$ 69.50	\$12,510.00	\$ 21.11	\$ 16.72
24	\$14.02	\$ 70.10	\$12,618.00	\$ 21.24	\$ 16.72
25	\$14.12	\$ 70.60	\$12,708.00	\$ 21.38	\$ 16.93
26	\$14.12	\$ 70.60	\$12,708.00	\$ 21.38	\$ 16.93
27	\$14.12	\$ 70.60	\$12,708.00	\$ 21.38	\$ 16.93

* Daily rates assume a 5 hour minimum workday.

Shuttle Increments (add to Base)

	<u>Hourly</u>	<u>Daily</u>	<u>Annually</u>
Half	\$ 2.00	\$ 10.00	\$1,800.00
Full	\$ 4.00	\$ 20.00	\$3,600.00
Full + half	\$ 6.00	\$ 30.00	\$5,400.00
Double	\$ 8.00	\$ 40.00	\$7,200.00

Regular Route Mileage Increment (add to Base)

<u>Route Miles</u>	<u>Hourly</u>	<u>Daily</u>	<u>Annually</u>
00 - 39.9	\$ -	\$ -	\$0.00
40 - 49.9	\$ 0.40	\$ 2.00	\$360.00
50 - 59.9	\$ 0.60	\$ 3.00	\$540.00
60 - 69.9	\$ 0.80	\$ 4.00	\$720.00
70 - 79.9	\$ 1.00	\$ 5.00	\$900.00
80 - 89.9	\$ 1.20	\$ 6.00	\$1,080.00
90 - 99.9	\$ 1.40	\$ 7.00	\$1,260.00
100 or more	\$ 1.60	\$ 8.00	\$1,440.00

Other Transportation Duties

CBI Rate:	Hourly rate of Driver @ 0 years exp.
Substitute, Regular Route :	* Daily (Entry Level Driver Pay)
Preschool Monitor: (Student)	Min Wage Hourly (half hour minimum)
Special Education Bus Aide: (SUBS also)	** Hourly (See Grade 4 @ Experience level)
Extra Curricular Trip:	Hourly rate of Driver @ 0 years exp. (2 hour minimum, 12 hour ma
Other Transportation Duties not listed	\$ 9.50 Hourly

DRIVER TRAINEE BONUS	\$ 500.00	Half paid when SBD credentialed Balance paid after 6 months as driver
PERFECT ATTENDANCE BONUS	\$ 300.00	Paid after completion of contract

Pulaski County Public Schools
2013-2014 Classified Salary Schedule (Pay Grade Sort)

Titles of Jobs	Pay Grade	Hourly Increment	Titles of Jobs	Pay Grade	Hourly Increment
Aide, Regular & Title I Instruction	G01A/B		FRYSC Assistant Coordinator	G61A	
Aide, Alternative	G01A/B		School Nurse Assistant (LPN)	G62A	
Aide, Guidance	G02A/B		Attendance Specialist	G63A	
Aide, Library/Computer Lab	G02A/B		FRYSC Outreach Worker	G64A	
Aide, Spec. Education, Collaboration & LBD	G02A/B		Deaf Interpreter	G64A/G66A/G71A	
Associate, Preschool	G02A/B		Occupational Therapy Assistant	G66A	
Child Care Giver	G02A/B		Physical Therapy Assistant	G66A	
Clerical Worker	G02A/B		Interpreter I	G66A	
FRYSC Clerk	G02A/B		Family Literacy Coordinator	G71A	
School, Receptionist/Clerk (Secondary)	G02A/B		School Nurse (RN)	G71A	
Food Service Supervisor I	G03C	G03R plus \$2.80	Occupational Therapist	G72A	
Food Service Supervisor II	G03D	G03R plus \$2.90	Physical Therapist	G72A	
Food Service Supervisor III	G03E	G03R plus \$3.00	Interpreter III	G73A	
Custodial, Lead Worker	G03L	\$0.25	IT - Computer Maintenance Tech. (wiring IT01)		
Food Service Worker	G03R/B		IT - Voice & Data Communications Spec	IT02	
Custodial, Regular	G03R/Q		IT - MicroComputer Specialist I	IT03	
Custodial, Supervisor	G03S	\$0.50	IT03		
Food Service Supervisor Trainee	G03T		IT - MicroComputer Specialist II	IT04	
Aide, Spec. Education, FMD, EBD	G04A/B		IT - Computer Systems Analyst	IT05	
Child Care Giver, Lead	G04A/B		IT - Network Administration Specialist	IT06	
Bookkeeper (Elementary & Middle School)	G05A/B		FRYSC Coordinator/Energy Manager	L84A	
School, Secretary	G05A/B		Assistant Food Service Coordinator	L85A	
Accountant I & Secondary School Bookkeeper	G08A/B		Vehicle Maintenance Supervisor	L88A	
Ex. Secretary - CO & HS	G08A/B		Maintenance Coordinator	L88A	
Accountant II	G09A/B		Transportation Assistant Director	L88A	
Day Care Director	G09A/B		School Works Manager	L90A	
Executive Secretary I	G09A/B		Food Service Coordinator	L90A	
Receptionist, Central Office	G09A/B		Maintenance Supervisor	L90A	
Community Education and Relations	G09A/B		Transportation Director	L90A	
Accountant III	G10A/B		DTC/Central Behavior Counselor	L92B	
Executive Secretary II	G10A/B		Adult Education Center Director	L92B	
Maintenance Worker I / Sewer Plant I	M01A/B/S		Bus Driver	T01 through T08D	
Maintenance Worker II / Sewer Plant II /HVAC I	M02A/B/S		Bus Monitor	T09	
Maintenance Worker III / Sewer Plant III/HVAC II	M03A/B/S		Bus Driver Trainer	T10	
IT - Electrical/Wiring Technician	M03A/B/S		Mechanic II	T11A/B	
Maintenance HVAC III	M04A/R/S		Mechanic Supervisor	T11A/B	Plus \$0.50