

2014 - 2015



PULASKI COUNTY PUBLIC SCHOOLS

SALARY SCHEDULES

ADOPTED

May 29th, 2014

Pulaski County Public Schools

2014 - 2015 Certified Salary Schedule – 185 days

Experience	Rank 1	Rank 2	Rank 3	Rank 4
0	\$40,503	\$36,779	\$35,554	\$29,613
1	\$43,702	\$39,645	\$35,554	
2	\$43,702	\$39,645	\$35,554	
3	\$43,702	\$39,645	\$35,554	
4	\$47,756	\$43,702	\$39,645	
5	\$47,756	\$43,702	\$39,645	
6	\$47,756	\$43,702	\$39,645	
7	\$47,756	\$43,702	\$39,645	
8	\$47,756	\$43,702	\$39,645	
9	\$47,756	\$43,702	\$39,645	
10	\$53,117	\$48,838	\$44,842	
11	\$53,117	\$48,838	\$44,842	
12	\$53,117	\$48,838	\$44,842	
13	\$53,117	\$48,838	\$44,842	
14	\$53,117	\$48,838	\$44,842	
15	\$54,705	\$50,524	\$46,404	
16	\$54,705	\$50,524	\$46,404	
17	\$54,705	\$50,524	\$46,404	
18	\$54,705	\$50,524	\$46,404	
19	\$54,705	\$50,524	\$46,404	
20	\$55,491	\$51,305	\$47,150	
21	\$55,491	\$51,305	\$47,150	
22	\$55,491	\$51,305	\$47,150	
23	\$55,491	\$51,305	\$47,150	
24	\$55,491	\$51,305	\$47,150	
25	\$56,187	\$51,995	\$48,401	
26	\$56,187	\$51,995	\$48,401	
27	\$56,187	\$51,995	\$48,401	

Note: National Teacher Certification may increase annual salary by a maximum of \$2,000.00 by stipend.

All employees of the Pulaski County School System shall be on direct deposit beginning July 1, 2010.

2014 - 2015 Certified Substitute Salary Schedule

Pay per Day					
Rank I	Rank II	Rank IIIa	Rank IIIb	Rank IV	Rank V
\$100.00	\$95.00	\$90.00	\$85.00	\$80.00	\$75.00

- Rank I - Master's Degree plus 30 credit hours about EPSB certified
- Rank II - Master's Degree EPSB certified
- Rank IIIa - Bachelor's Degree up to Master's degree EPSB certified
- Rank IIIb - Bachelor's Degree – NOT EPSB certified
- Rank IV - At least 96 college hours Without Degree
- Rank V - At least 64 but less than 96 college hours

In-House Sub \$90 per day MAXIMUM or \$15 per Hour MAXIMUM

7.0 hours is considered a day for HOME BOUND Instructor Pay.

Administrator Substitute

70% of daily salary @ Rank & Experience, 100% after 20 days in same position.
 A Substitute fully certified for the position he/she is filling will receive 100% of the rank and experience certified pay after 20 consecutive days in the same position. If a break in days worked occurs, a substitute must work an additional 20 days to receive 100% of the rank and experience certified pay after the 20th day.

2014 - 2015
PULASKI COUNTY SCHOOLS
ADMINISTRATIVE/ACADEMIC/ATHLETIC
EXTENDED EMPLOYMENT AND EXTRA SERVICE SALARY SCHEDULE

POSITION	EXT DAYS	EXT SERV BASE PLUS
CENTRAL ADMINISTRATION DEPARTMENT OF ADMINISTRATION		
ASSISTANT SUPERINTENDENT	65	27%
DEPARTMENT OF FISCAL SERVICE, BUDGET AND BUSINESS ADMINISTRATION		
FINANCE OFFICER III (7183)	55	22%
FINANCE OFFICER II (7184)	55	14%
DEPARTMENT OF CURRICULUM & INSTRUCTION		
DIRECTOR OF CURRICULUM & INSTRUCTION	55	22%
SUPERVISION OF INSTRUCTION, K-5	55	17%
SUPERVISION OF INSTRUCTION, 6-12 & ATC	55	17%
DIRECTOR OF GIFTED EDUCATION	30	17%
DIRECTOR OF ALTERNATIVE PROGRAMS	30	16%
DEPARTMENT OF SPECIAL PROGRAMS AND STUDENT SERVICES		
COORDINATOR OF SOCIAL WORK PROGRAMS (7475)	35	14%
COORDINATOR OF TRUANCY PROGRAMS (7476)	35	14%
COORDINATOR FOR SAFE AND DRUG FREE SCHOOLS	35	14%

POSITION	EXT DAYS	EXT SERV BASE PLUS
DIVISION OF SPECIAL EDUCATION		
DIRECTOR OF SPECIAL EDUCATION PROGRAMS (ALL) LOW INCIDENCE, 504 COORDINATOR	55	17%
ADMINISTRATIVE ASSISTANT FOR SPECIAL EDUCATION	40	14%
ASSISTIVE & ADAPTIVE TECHNOLOGY SPECIALIST	0	0%
PRESCHOOL LIAISON	20	0%
SCHOOL PSYCHOLOGIST	20	7%
OCCUPATIONAL THERAPIST	10	0%
PHYSICAL THERAPIST	10	0%
SPEECH THERAPIST	10	0%
DEPARTMENT OF FEDERAL PROGRAMS		
DIRECTOR OF GRANT PROGRAMS & CDIP/CSIP	55	17%
DIRECTOR OF NEXT GENERATION PROGRAMS	55	17%
GEAR UP ACADEMIC SPECIALIST	15	10%

SCHOOL ADMINISTRATORS

POSITION	EXT DAYS	EXT SERV BASE PLUS
SCHOOL PRINCIPALS		
HIGH SCHOOL	65	22%
MIDDLE SCHOOL	60	19%
ELEMENTARY SCHOOL		
400 + ENROLLED (K-5)	55	16%
200 - 399 ENROLLED (K-5)	45	16%
199 & UNDER ENROLLED (K-5)	35	16%
ASSISTANT PRINCIPALS		
<u>HIGH SCHOOLS</u>		
FIRST ASSISTANT	40	11%
SECOND ASSISTANT	25	9%
FLEXIBLE ADMINISTRATOR: pay according to certification		
Counseling	35	5%
Administrative	25	9%
<u>MIDDLE SCHOOLS</u>		
FIRST ASSISTANT	40	11%
FLEXIBLE ADMINISTRATOR: pay according to certification		
Counseling	25	3%
Administrative	15	7%
<u>ELEMENTARY SCHOOLS</u>		
FIRST ASSISTANT	25	9%
<u>CURRICULUM SPECIALIST</u>	15	7%

LIBRARIANS

SCHOOL	EXT DAYS	EXT SERV BASE PLUS
BURNSIDE	20	
EUBANK	20	
NANCY	20	
NORTHERN ELEMENTARY	20	
NORTHERN MIDDLE	20	
OAK HILL	20	
PULASKI ELEMENTARY	20	
PULASKI COUNTY HIGH	20	
SHOPVILLE ELEMENTARY	20	
SOUTHERN ELEMENTARY	20	
SOUTHERN MIDDLE	20	
SOUTHWESTERN HIGH	20	

GUIDANCE COUNSELORS

BURNSIDE, EUBANK, NANCY, NORTHERN, OAK HILL, PULASKI, SHOPVILLE, & SOUTHERN	20	0%
NORTHERN MIDDLE #1	25	3%
SOUTHERN MIDDLE #1	25	3%
PULASKI COUNTY HIGH #1	35	5%
#2	35	5%
SOUTHWESTERN HIGH #1	35	5%
#2	35	5%

**VOCATIONAL
EXTENDED DAYS**

SUBJECT	EXT DAYS
AGRICULTURE	
PCHS #1	55
PCHS #2	55
SWHS #1	55
SWHS #2	55
FAMILY CONSUMER SCIENCE	
PCHS #1	20
SWHS #1	20
DECA	
PCHS	55
SWHS	25
BAND	
PCHS	20 \$5000 Stipend
SWHS	20 \$5000 Stipend
HIGH SCHOOL ASST DIR (participation over 60 students)	0 \$2000 Stipend
MIDDLE SCHOOL	0 \$2000 Stipend
JROTC	
PCHS #1	35
SWHS #1	35
PCHS #2	25
SWHS #2	25
SCHOOL BUILDING FACILITATOR/CSIP COORDINATOR	\$500 Stipend
PROFESSIONAL DEVELOPMENT – Employee Presenter (Outside of Contract)	\$300.00 per DAY
PROFESSIONAL DEVELOPMENT – Certified (Outside of Contract)	SEE NOTE

NOTE: Daily PD rate is per "Grant allowance", not to exceed \$145.00 per day

PROFESSIONAL DEVELOPMENT – Classified (Outside of Contract)	Grade 1, 0 Yrs. per HOUR
EXTRA INSTRUCTIONAL SERVICE Outside of Contract – CERTIFIED	\$24.00 per HOUR
EXTRA SERVICES Outside of Contract – CLASSIFIED	Grade 1, 0 Yrs. per HOUR
WORKING ATHLETIC FUNCTIONS (See note)	Grade 1, 0 Yrs. per HOUR

NOTE: When Hosting KHSAA events, Pay to be according to KHSAA payment schedule.

**PULASKI COUNTY BOARD of EDUCATION
Extra Service Salary Schedule 2014-2015**

NOTE: Upon approval of the Superintendent or his Designee, a school may split a coaching stipend & the duties to additional staff. However, amounts may not be combined so an individual would be paid more than the schedule allow for a position.

ACADEMIC TEAM	EXT DAYS	AMOUNT
<u>Secondary Schools</u>		
Head Coach		\$3,000
Assistant Coach		\$2,000
<u>Middle Schools</u>		
Head Coach		\$1,500
<u>Elementary Schools</u>		
District Coordinator		\$1,250
Head Coach		\$1,250
Future Problem Solving Coach		\$1,250
ATHLETICS – SECONDARY		
<u>Secondary Schools</u>		
Athletic Director	15	\$10,000
Athletic Trainer		Contract
<u>Basketball – Girls</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Basketball – Boys</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Football</u>		
Head Coach		\$10,000
Assistant Coach (4)		\$3,000
Freshman Coach		\$3,000
Striping of Field (season)		\$2,500
<u>Cross Country</u>		
Head Coach – Boys		\$3,500
Assistant Coach – Boys		\$1,800
Head Coach – Girls		\$3,500
Assistant Coach – Girls		\$1,800
<u>Track</u>		
Head Coach – Boys		\$3,500
Assistant Coach – Boys (2)		\$1,800
Head Coach – Girls		\$3,500
Assistant Coach – Girls		\$1,800

ATHLETICS – SECONDARY (continued)	AMOUNT
<u>Baseball</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Softball – Girls</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Soccer</u>	
Head Coach – Boys	\$3,500
Assistant Coach (2)	\$1,800
Head Coach – Girls	\$3,500
Assistant Coach (2)	\$1,800
Striping of Field (season)	\$1,500
<u>Tennis</u>	
Coach – Boys	\$2,000
Coach – Girls	\$2,000
<u>Golf</u>	
Coach – Boys	\$2,000
Coach – Girls	\$2,000
<u>Rifle Team</u>	
Head Coach	\$1,250
<u>Volleyball – Girls</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Swimming</u>	
Head Coach – Boys	\$2,000
Head Coach – Girls	\$2,000
<u>Archery Team – Coed</u>	
Head Coach	\$2,000
<u>Bass Fishing Team – Coed</u>	
Head Coach	\$2,000

ATHLETICS – MIDDLE SCHOOLS

Basketball – Boys

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

Basketball – Girls

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

Athletic Director/Intramurals Coordinator \$3,000

Football

Head Coach (8 th Grade Team)	\$2,000
Head Coach (Grade 6 & 7 Combined Team)	\$2,000
Assistant Coach (2)	\$1,000
Striping of Field (season)	\$1,500

Softball

Head Coach (Girls)	\$1,500
Assistant Coach (1)	\$1,000

Baseball

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000

Soccer

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000
Head Coach (Girls)	\$1,500
Assistant Coach (1)	\$1,000
Stripping of Field (season)	\$1,000

Volleyball

Head Coach (Girls)	\$1,500
Assistant Coach (1)	\$1,000

Archery Team – Coed

Head Coach	\$1,250
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ATHLETICS – ELEMENTARY SCHOOLS

Archery – Coed

Head Coach \$1,000

CHEERLEADER SPONSORS

Secondary Schools

Boys \$2,500

Girls \$2,500

Dance Team \$2,000

Middle Schools

7th Grade Boys & Girls \$1,500

8th Grade Boys & Girls \$1,500

Dance Team \$1,000

CHORAL SPONSOR (Must be an after school hours Program)

Secondary Schools \$2,250

Middle Schools \$1,250

Elementary Schools \$1,250

YEARBOOK SPONSOR

Secondary Schools \$1,500

Middle Schools \$750

SPEECH & DRAMA (Must be an after school hours Program)

Secondary Schools \$2,250

Middle Schools \$1,250

Elementary Schools \$1,250

DEPARTMENT CHAIRPERSONS**AMOUNT**

Principals at the middle schools and the high schools **MAY** select department chairpersons if there are three or more full time teachers in a department. The Principal **SHALL** assign duties to the chairperson such as department coordination, record keeping, overall school planning and other duties identified by the principal.

Increments are as follows:

Two full time teachers (plus chairperson equaling three total in dept.)	\$500
Each Additional teacher	\$150

SPECIAL EDUCATION DEPARTMENT HEAD/LIAISONS

Exceptional Child Liaisons that have a full teaching load will receive an annual stipend.	\$2,000
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Exceptional Child Liaisons that do **NOT** have a full teaching load will **NOT** receive an annual stipend.

SPEECH LANGUAGE PATHOLOGISTS SUPERVISION

Increments are as follows:

One Speech language pathologist Assistant	\$300
Each Additional teacher	\$100

SCHOOL TECHNOLOGY COORDINATOR (Certified – per school – 1 F.T.E – cannot be split)

OR SCHOOL TECHNOLOGY ASSISTANT (Classified – per school – 1 F.T.E – cannot be split)

Enrollment less than 250 students	\$500
Enrollment of 251 through 400 students	\$700
Enrollment of 401 through 650 students	\$1,000
Enrollment of 651 students or more	\$1,500

Pulaski County Public Schools
2014-2015 Classified Salary Schedule

Years Experience	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 8		Grade 9		Grade 10		F01A		M00A		HVAC	
	Aides	PS, SpED	Custodial Food Serv.	FMD, EDB Vocational	School Sec/Bookkeeper	Exec. Sec. HS Bookkeeper	Exec. Sec. I Accountant II	Exec. Sec. II	Co. Facilities	Maint. Wkr.	HVAC											
0	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09	\$11.59	\$13.83	\$14.43											
1	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09	\$11.59	\$13.83	\$14.43											
2	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09	\$11.59	\$13.83	\$14.43											
3	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09	\$11.59	\$13.83	\$14.43											
4	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09	\$11.59	\$13.83	\$14.43											
5	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20	\$14.22	\$16.24	\$16.37											
6	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20	\$14.22	\$16.24	\$16.37											
7	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20	\$14.22	\$16.24	\$16.37											
8	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20	\$14.22	\$16.24	\$16.37											
9	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20	\$14.22	\$16.24	\$16.37											
10	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12	\$14.98	\$17.14	\$18.26											
11	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12	\$14.98	\$17.14	\$18.26											
12	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12	\$14.98	\$17.14	\$18.26											
13	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12	\$14.98	\$17.14	\$18.26											
14	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12	\$15.71	\$17.14	\$18.26											
15	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50	\$15.71	\$18.13	\$19.68											
16	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50	\$15.71	\$18.13	\$19.68											
17	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50	\$15.71	\$18.13	\$19.68											
18	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50	\$15.71	\$18.13	\$19.68											
19	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50	\$15.71	\$18.13	\$19.68											
20	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82	\$15.81	\$18.23	\$19.78											
21	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82	\$15.81	\$18.23	\$19.78											
22	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82	\$15.81	\$18.23	\$19.78											
23	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82	\$15.81	\$18.23	\$19.78											
24	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82	\$15.81	\$18.23	\$19.78											
25	\$10.88	\$11.16	\$11.95	\$12.70	\$13.44	\$16.90	\$17.69	\$19.02	\$15.91	\$18.33	\$19.88											
26	\$10.88	\$11.16	\$11.95	\$12.70	\$13.44	\$16.90	\$17.69	\$19.02	\$15.91	\$18.33	\$19.88											
27	\$10.88	\$11.16	\$11.95	\$12.70	\$13.44	\$16.90	\$17.69	\$19.02	\$15.91	\$18.33	\$19.88											

Notes: A classified employee with 64 or more hours of college credit may receive a \$.10 / hour increment (Requires Superintendent Approval).

A Child Care Provider with Child Development Associate credentials may receive a \$.10 / hour increment (Requires Superintendent Approval).

STUDENT Workers will be paid MINIMUM wage rate.

Substitutes will be paid at Grade 1, 0 years. Substitutes for Grade 8 & 9 will be paid Grade 5 entry level.

A classified employee with ASE Master School Bus certification MAY receive a \$.30 / hour increment.

A classified employee with Sewer Plant Operator or HVAC Journeyman license MAY receive a \$.30 / hour increment.

One classified employee with an Electrical, an Indoor Air Quality or a Plumbing journeyman license MAY receive a \$.30 / hour increment (TBD by Maintenance Supervisor).
Effective July 1, 2013, new classified employee contracts will be 175 days. New Preschool classified contracts will be 140 days.

**Pulaski County Public Schools
2014-2015 Classified Salary Schedule**

	G61A hourly	G61B hourly	G62A hourly	G63B hourly	G64A hourly	G66A hourly	G71A hourly	G72A hourly	G73A hourly
0	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$24.04	\$36.51	\$35.48
1	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$24.34	\$36.51	\$35.48
2	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$24.34	\$36.51	\$35.48
3	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$24.34	\$36.51	\$35.48
4	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$25.80	\$36.51	\$35.48
5	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
6	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
7	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
8	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
9	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
10	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
11	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
12	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
13	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
14	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
15	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
16	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
17	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
18	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
19	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
20	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
21	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
22	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
23	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
24	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
25	\$20.25	\$16.35	\$17.01	\$19.18	\$19.74	\$27.82	\$27.94	\$41.95	\$39.17
26	\$20.25	\$16.35	\$17.01	\$19.18	\$19.74	\$27.82	\$27.94	\$41.95	\$39.17
27	\$20.25	\$16.35	\$17.01	\$19.18	\$19.74	\$27.82	\$27.94	\$41.95	\$39.17

Notes: #1. Experience will be counted in whole years as of September 15 each year.

#2. The number of days & hours per day for Food Service Managers is 182 days @ 8.0 hours.

**Pulaski County Public Schools
2014-2015 Classified Supervisor Salary Schedule**

A Normal day is equal to 8.0 hours. Daily rate may be reduced when contract is less than 8 hours per day.

PAY GRADE

Years Experience	IT02		IT03		IT04		IT05		IT06		L84A		L85A		L88A		L90A		L92B	
	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily
0	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$149.49	\$159.45	\$162.38	\$213.30	\$196.66										
1	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$149.49	\$159.45	\$169.24	\$213.30	\$196.66										
2	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$149.49	\$159.45	\$169.24	\$213.30	\$196.66										
3	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$149.49	\$159.45	\$169.24	\$213.30	\$196.66										
4	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$171.03	\$159.45	\$169.24	\$213.30	\$196.66										
5	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27										
6	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27										
7	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27										
8	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27										
9	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27										
10	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34										
11	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34										
12	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34										
13	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34										
14	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34										
15	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49										
16	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49										
17	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49										
18	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49										
19	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49										
20	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41										
21	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41										
22	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41										
23	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41										
24	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41										
25	\$166.46	\$179.59	\$197.25	\$229.04	\$254.33	\$191.60	\$187.91	\$191.68	\$235.81	\$251.41										
26	\$166.46	\$179.59	\$197.25	\$229.04	\$254.33	\$191.60	\$187.91	\$191.68	\$235.81	\$251.41										
27	\$166.46	\$179.59	\$197.25	\$229.04	\$254.33	\$191.60	\$187.91	\$191.68	\$235.81	\$251.41										

Notes: A classified employee with 64 or more hours of college credit may receive a \$0.10 / hour increment (Requires Superintendent Approval).
 A Child Care Provider with Child Development Associate credentials may receive a \$0.10 / hour increment (Requires Superintendent Approval).
 STUDENT Workers will be paid MINIMUM wage rate.
 Substitutes will be paid at Grade 1, 0 years. Substitutes for Grade 8 & 9 will be paid Grade 5 entry level.
 A classified employee with ASE Master School Bus certification MAY receive a \$0.30 / hour increment.
 A classified employee with Sewer Plant Operator or HVAC journeyman license MAY receive a \$0.30 / hour increment.
 One classified employee with an Electrical, an Indoor Air Quality or a Plumbing journeyman license MAY receive a \$0.30 / hour increment (TBD by Maintenance Supervisor).
 Effective July 1, 2013, new classified employee contracts will be 175 days. New preschool classified contracts will be 140 days.

**Pulaski County Public Schools
2014-2015 Classified Salary Schedule – Transportation**

Years Experience	Base Hourly Rates	Daily Rates*	Regular Route	Driver Trainer	T11A/B Mechanic II
0	\$11.34	\$56.71	\$10,208	\$15.33	\$14.43
1	\$11.49	\$57.43	\$10,337	\$16.04	\$14.43
2	\$11.61	\$58.04	\$10,447	\$17.29	\$14.43
3	\$11.71	\$58.55	\$10,539	\$18.24	\$14.43
4	\$11.83	\$59.16	\$10,649	\$18.75	\$14.43
5	\$11.97	\$59.87	\$10,777	\$18.87	\$16.37
6	\$12.08	\$60.38	\$10,869	\$19.02	\$16.37
7	\$12.23	\$61.15	\$11,007	\$19.18	\$16.37
8	\$12.35	\$61.76	\$11,117	\$19.33	\$16.37
9	\$12.45	\$62.27	\$11,209	\$19.49	\$16.37
10	\$12.59	\$62.93	\$11,328	\$19.62	\$18.26
11	\$12.71	\$63.55	\$11,438	\$19.75	\$18.26
12	\$12.81	\$64.06	\$11,530	\$19.93	\$18.26
13	\$12.92	\$64.62	\$11,631	\$20.05	\$18.26
14	\$13.09	\$65.43	\$11,778	\$20.19	\$18.26
15	\$13.20	\$65.99	\$11,879	\$20.35	\$19.68
16	\$13.30	\$66.50	\$11,971	\$20.51	\$19.68
17	\$13.42	\$67.12	\$12,081	\$20.63	\$19.68
18	\$13.56	\$67.78	\$12,200	\$20.78	\$19.68
19	\$13.67	\$68.34	\$12,301	\$20.93	\$19.68
20	\$13.80	\$69.00	\$12,421	\$21.06	\$19.78
21	\$13.93	\$69.67	\$12,540	\$21.23	\$19.78
22	\$14.04	\$70.18	\$12,632	\$21.37	\$19.78
23	\$14.18	\$70.89	\$12,760	\$21.53	\$19.78
24	\$14.30	\$71.50	\$12,870	\$21.66	\$19.78
25	\$14.40	\$72.01	\$12,962	\$21.81	\$19.88
26	\$14.40	\$72.01	\$12,962	\$21.81	\$19.88
27	\$14.40	\$72.01	\$12,962	\$21.81	\$19.88

*Daily rates assume a 5 hour minimum workday.

Shuttle Increments (add to Base)

	<u>Hourly</u>	<u>Daily</u>	<u>Annually</u>
Half	\$2.00	\$10.00	\$1,800.00
Full	\$4.00	\$20.00	\$3,600.00
Full + Half	\$6.00	\$30.00	\$5,400.00
Double	\$8.00	\$40.00	\$7,200.00

Regular Route Mileage Increment (add to Base)

<u>Route Miles</u>	<u>Hourly</u>	<u>Daily</u>	<u>Annually</u>
00 – 39.9	\$ -	\$ -	\$0.00
40 – 49.9	\$0.40	\$2.00	\$360.00
50 – 59.9	\$0.60	\$3.00	\$540.00
60 – 69.9	\$0.80	\$4.00	\$720.00
70 – 79.9	\$1.00	\$5.00	\$900.00
80 – 89.9	\$1.20	\$6.00	\$1080.00
90 – 99.9	\$1.40	\$7.00	\$1260.00
100 or more	\$1.60	\$8.00	\$1440.00

Other Transportation Duties

CBI Rate:	Hourly rate of Driver at 0 years experience.
Substitute, Regular Route:	* Daily (Entry Level Driver Pay)
Preschool Monitor: (Student)	Min Wage Hourly (half hour minimum)
Special Education Bus Aide: (SUBS also)	** Hourly (See Grade 4 at Experience Level)
Extra Curricular Trip:	Hourly rate of Driver at 0 years experience (2 hour min, 12 hour max)
Other Transportation Duties not listed	\$9.50 Hourly

DRIVER TRAINEE BONUS	\$500.00 Half paid when SBD credentialed Balance paid after 6 months as driver.
PERFECT ATTENDANCE BONUS	\$300.00 Paid after completion of contract.

**Pulaski County Public Schools
2014-2015 Classified Salary Schedule (Pay Grade Sort)**

Titles of Jobs	Pay Grade	Hourly Increment	Titles of Jobs	Pay Grade	Hourly Increment
Aide, Regular & Title I Instruction	G01A/B		ISS - Classified		G62A
Aide, Alternative	G02A/B		School Nurse Assistant (LPN)		G62A
Aide, Guidance	G02A/B		Attendance Specialist		G63A
Aide, Library	G02A/B		FRYSC Outreach Worker		G64A
Aide, Spec. Education, Collaboration Speech & LBD	G02A/B		Deaf Interpreter		G64A/G66A/G71A
Associate, Preschool	G02A/B		Occupational Therapy Assistant/DFC Coordinator		G66A
Child Care Giver	G02A/B		Physical Therapy Assistant/Adult Ed Instructor		G66A
Clerical Worker	G02A/B		Interpreter I		G66A
FRYSC Clerk	G02A/B		Family Literacy Coordinator		G71A
School, Receptionist/Clerk (Secondary)	G02A/B		School Nurse (RN)		G71A
Food Service Supervisor I	G03C	G03R plus \$2.80	Occupational Therapist		G72A
Food Service Supervisor II	G03D	G03R plus \$2.90	Physical Therapist		G72A
Food Service Supervisor III	G03E	G03R plus \$3.00	Interpreter III		G73A
Custodial Supervisor I	G03L	\$0.25	Energy Manager		L88A
Food Service Worker	G03R/B		IT - Voice & Data Communications Specialist		IT02
Custodial, Regular	G03R/Q		IT - MicroComputer-Specialist I		IT03
Custodial Supervisor II A	G03S	\$0.50	Adult Ed Asst. Director		IT03
Food Service Supervisor Trainee	G03T	\$0.50	IT - MicroComputer Specialist II		IT04
Aide, Spec. Education, FMD, EBD	G04A/B		IT - Computer Systems Analyst		IT05
Child Care Giver, Lead	G04A/B		IT - Network Administration Specialist		IT06
Bookkeeper (Elementary & Middle School)	G05A/B		FRYSC Coordinator/PDT Counselor		L88A
School, Secretary	G05A/B		Assistant Food Service Coordinator		L85A
Ex. Secretary - CO & HS	G08A/B		Vehicle Maintenance Supervisor/PDT Counselor		L88A
Day Care Director	G09A/B		Maintenance Coordinator		L88A
Executive Secretary I	G09A/B		Transportation Assistant Director		L88A
Receptionist, Central Office	G09A/B		School Works Manager		L90A
Community Education and Relations	G09A/B		Maintenance Supervisor		L90A
Migrant Bookkeeper	G09A/B		Transportation Director		L90A
Accountant III	G10A/B		Senior/Adult Ed Instructor		L90A
Executive Secretary II	G10A/B		DTC/Central Behavior Counselor		L92B
Maintenance Worker I / Sewer Plant I	M00A/B/S		Adult Education Center Director		L92B
Maintenance Worker II / Sewer Plant II /HVAC I	M00A/B/S		Bus Driver		T01 through T08D
Maintenance Worker III / Sewer Plant III/HVAC II	M00A/B/S		Bus Monitor		G04A/B
Maintenance HVAC	HVAC		Bus Driver Trainer		T10
IT - Electrical/Wiring Technician	M00A/B/S		Mechanic II		T11A/B
Personnel Specialist	G61A		Mechanic Supervisor		T11A/B Plus \$0.50
IC Specialist	G61A				
FRYSC Assistant Coordinator/Parent Educator	G61A				
Assistant Family Literacy Coordinator	G62A				