

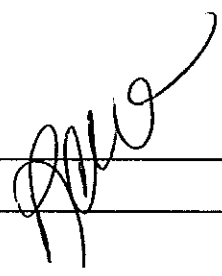
2011-2012

PULASKI COUNTY PUBLIC SCHOOLS

SALARY SCHEDULES

ADOPTED

May 10, 2011

A handwritten signature in black ink, appearing to be 'P. W. G.', is written over the right side of the adoption date box.

Pulaski County Public Schools
2011-2012 Certified Salary Schedule -- 185 days

Experience	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
0	\$39,709	\$36,058	\$34,857	\$29,032	\$27,216
1	\$42,845	\$38,868	\$34,857	\$30,694	\$28,755
2	\$42,845	\$38,868	\$34,857	\$30,694	\$28,755
3	\$42,845	\$38,868	\$34,857	\$30,694	\$28,755
4	\$46,820	\$42,845	\$38,868	\$30,694	\$28,755
5	\$46,820	\$42,845	\$38,868	\$30,694	\$28,755
6	\$46,820	\$42,845	\$38,868	\$30,694	\$28,755
7	\$46,820	\$42,845	\$38,868	\$30,694	\$28,755
8	\$46,820	\$42,845	\$38,868	\$30,694	\$28,755
9	\$46,820	\$42,845	\$38,868	\$30,694	\$28,755
10	\$52,075	\$47,880	\$43,963	\$30,694	\$28,755
11	\$52,075	\$47,880	\$43,963	\$30,694	\$28,755
12	\$52,075	\$47,880	\$43,963	\$30,694	\$28,755
13	\$52,075	\$47,880	\$43,963	\$30,694	\$28,755
14	\$52,075	\$47,880	\$43,963	\$30,694	\$28,755
15	\$53,632	\$49,533	\$45,494	\$30,694	\$28,755
16	\$53,632	\$49,533	\$45,494	\$30,694	\$28,755
17	\$53,632	\$49,533	\$45,494	\$30,694	\$28,755
18	\$53,632	\$49,533	\$45,494	\$30,694	\$28,755
19	\$53,632	\$49,533	\$45,494	\$30,694	\$28,755
20	\$54,403	\$50,299	\$46,225	\$30,694	\$28,755
21	\$54,403	\$50,299	\$46,225	\$30,694	\$28,755
22	\$54,403	\$50,299	\$46,225	\$30,694	\$28,755
23	\$54,403	\$50,299	\$46,225	\$30,694	\$28,755
24	\$54,403	\$50,299	\$46,225	\$30,694	\$28,755
25	\$55,085	\$50,975	\$47,452	\$30,694	\$28,755
26	\$55,085	\$50,975	\$47,452	\$30,694	\$28,755
27	\$55,085	\$50,975	\$47,452	\$30,694	\$28,755

Note: National Teacher Certification increases annual salary by \$2,500.00
1.0108108

**** All employees of the Pulaski County School System shall be on
direct deposit beginning July 1,2010.

Pulaski County Public Schools
2011-2012 Certified Substitute Salary Schedule

Pay per Day					
Rank I	Rank II	Rank IIIa	Rank IIIb	Rank IV	Rank V
\$100.00	\$95.00	\$90.00	\$85.00	\$80.00	\$75.00

- Rank I - Master's Degree plus 30 credit hours above EPSB certifie
- Rank II - Master's Degree EPSB certified
- Rank IIIa - Bachelor's Degree up to Master's degree EPSB certified
- Rank IIIb - Bachelor's Degree -- NOT EPSB certified
- Rank IV - At least 96 college hours Without Degree
- Rank V - At least 64 but less than 96 college hours

In-House Sub \$90 per day MAXIMUM or \$15 per Hour MAXIMUM

7.0 hours is considered a day for HOME BOUND Instructor Pay.

Administrator Substitute

70% of daily salary @ Rank & Experience, 100% after 21 days
in same position.

A Substitute fully certified for the position he/she is filling will
receive 100% of the rank and experience certified pay
after 20 days in the same position

**2011-2012
PULASKI COUNTY SCHOOLS
ADMINISTRATIVE/ACADEMIC/ATHLETIC
EXTENDED EMPLOYMENT AND EXTRA SERVICE SALARY SCHEDULE**

POSITION	EXT DAYS	EXT SERV BASE PLUS
CENTRAL ADMINISTRATION DEPARTMENT OF ADMINISTRATION		
ASSISTANT SUPERINTENDENT	65	27%
DEPARTMENT OF FISCAL SERVICE, BUDGET AND BUSINESS ADMINISTRATION		
FINANCE OFFICER III (7183)	55	22%
FINANCE OFFICER II (7184)	55	14%
DEPARTMENT OF CURRICULUM & INSTRUCTION		
DIRECTOR OF CURRICULUM & INSTRUCTION	55	22%
SUPERVISION OF INSTRUCTION, K-5	55	14%
WRITING RESOURCE TEACHER	40	14%
SUPERVISION OF INSTRUCTION, 6-8 & DRUG EDUCATION	55	14%
SUPERVISION OF INSTRUCTION, 9-12 & AREA TECHNOLOGY	55	14%
DISTRICT TECHNOLOGY COORDINATOR & Library/Media Center Coordinator	55	14%
DEPARTMENT OF SPECIAL PROGRAMS AND STUDENT SERVICES		
COORDINATOR OF SOCIAL WORK PROGRAMS (7475)	35	14%
COORDINATOR OF TRUANCY PROGRAMS (7476)	35	14%
COORDINATOR FOR SAFE AND DRUG FREE SCHOOLS	35	14%

POSITION	EXT DAYS	EXTRA SERV BASE PLUS
DIVISION OF SPECIAL EDUCATION		
DIRECTOR OF SPECIAL EDUCATION PROGRAMS (ALL) LOW INCIDENCE, 504 COORDINATOR	55	17%
ADMINISTRATIVE ASSISTANT FOR SPECIAL EDUCATION	40	14%
ASSISTIVE & ADAPTIVE TECHNOLOGY SPECIALIST	0	0%
PRESCHOOL COORDINATOR/TEACHER LIAISON	20	14%
SCHOOL PSYCHOLOGIST	20	7%
OCCUPATIONAL THERAPIST	10	0%
PHYSICAL THERAPIST	10	0%
ALTERNATIVE EDUCATION CERTIFIED PERSONNEL (CENTRAL)		\$1,000
DEPARTMENT OF FEDERAL PROGRAMS		
DIRECTOR OF GRANT PROGRAMS & CDIP/CSIP	55	14%
GRANT WRITER & PERKINS GRANT COORDINATOR	15	0%

SCHOOL ADMINISTRATORS

POSITION	EXT DAYS	EXT SERV BASE PLUS
SCHOOL PRINCIPALS		
HIGH SCHOOL	65	22%
MIDDLE SCHOOL	60	19%
PULASKI CENTRAL	40	16%
ELEMENTARY SCHOOL		
400 + ENROLLED (K-5)	55	16%
200 - 399 ENROLLED (K-5)	45	16%
199 & UNDER ENROLLED (K-5)	35	16%
 ASSISTANT PRINCIPALS		
<u>HIGH SCHOOLS</u>		
FIRST ASSISTANT	40	11%
SECOND ASSISTANT	25	9%
 <u>MIDDLE SCHOOLS</u>		
FIRST ASSISTANT	40	11%
SECOND ASSISTANT	15	7%
 <u>ELEMENTARY SCHOOLS</u>		
FIRST ASSISTANT	25	9%
 <u>CURRICULUM SPECIALIST</u>	 15	 7%

LIBRARIANS

SCHOOL	EXT DAYS
BURNSIDE	20
EUBANK	20
NANCY	20
NORTHERN MIDDLE	20
OAK HILL	20
PULASKI ELEMENTARY	20
PULASKI COUNTY HIGH (2)	20
SHOPVILLE	20
SOUTHERN ELEMENTARY	20
SOUTHERN MIDDLE	20
SOUTHWESTERN (2)	20
NORTHERN ELEMENTARY	20

GUIDANCE COUNSELORS

BURNSIDE, EUBANK, NANCY, OAK HILL PULASKI ELEMENTARY, SHOPVILLE SOUTHERN ELEMENTARY, NORTHERN ELEMENTARY	20
NORTHERN MIDDLE	
#1	25
#2	25
SOUTHERN MIDDLE	
#1	25
#2	25
PULASKI COUNTY HIGH	
#1	35
#2	35
#3	35
SOUTHWESTERN	
#1	35
#2	35
#3	35

**VOCATIONAL
EXTENDED DAYS**

SUBJECT	EXT DAYS	
AGRICULTURE		
PCHS #1	55	
PCHS #2	55	
SWHS #1	55	
SWHS #2	55	
HOME ECONOMICS		
PCHS #1	20	
PCHS #2	10	
SWHS #1	20	
SWHS #2	10	
DECA		
PCHS	55	
SWHS	25	
BAND		
PCHS	20	\$5000 Stipend
SWHS	20	\$5000 Stipend
MIDDLE SCHOOL	0	\$2000 Stipend
JROTC		
PCHS #1	35	
SWHS #1	35	
PCHS #2	25	
SWHS #2	25	
DISTRICT EXTENDED EMPLOYMENT DAYS		
PCHS	30	
SWHS	30	
SCHOOL BUILDING FACILITATOR (Optional)		\$500 Stipend
CLUSTER LEADERS		\$500 Stipend
PROFESSIONAL DEVELOPMENT - Employee Presenter (Outside of Contract)		\$300.00 per DAY
PROFESSIONAL DEVELOPMENT - Certified (Outside of Contract)		SEE NOTE
NOTE: Daily PD rate is per "Grant allowance", not to exceed \$145.00 per day		
PROFESSIONAL DEVELOPMENT - Classified (Outside of Contract)	Grade 1, 0 Yrs	per HOUR
EXTENDED SCHOOL SERVICES INSTRUCTOR - CERTIFIED		\$24.00 per HOUR
EXTENDED SCHOOL SERVICES INSTRUCTION - CLASSIFIED	Grade 1, 0 Yrs	per HOUR
WORKING ATHLETIC FUNCTIONS (See note)	Grade 1, 0 Yrs	per HOUR
NOTE: When Hosting KHSAA events, Pay to be according to KHSAA payment schedule.		

PULASKI COUNTY BOARD of EDUCATION

Extra Service Salary Schedule 2011-2012

NOTE: Upon approval of the Superintendent or his Designee, a school may split a coaching stipend & the duties to additional staff. However, amounts may not be combined so an individual would be paid more than the schedule allows for a position.

<u>ACADEMIC TEAM</u>	EXT DAYS	AMOUNT
<u>Secondary Schools</u>		
Head Coach		\$3,000
Assistant Coach		\$2,000
<u>Middle Schools</u>		
Head Coach (3)		\$1,500
<u>Elementary Schools</u>		
District Coordinator		\$1,250
Head Coach		\$1,250
Future Problem Solving Coach		\$1,250
ATHLETICS - SECONDARY		
<u>Secondary Schools</u>		
Athletic Director	15	\$10,000
Athletic Trainer		Contract
<u>Basketball - Girls</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Basketball - Boys</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Football</u>		
Head Coach		\$10,000
Assistant Coach (4)		\$3,000
Freshmen Coach		\$3,000
Striping of Field (season)		\$2,500
<u>Cross Country</u>		
Head Coach - Boys		\$3,500
Assistant Coach - Boys		\$1,800
Head Coach - Girls		\$3,500
Assistant Coach - Girls		\$1,800
<u>Track</u>		
Head Coach - Boys		\$3,500
Assistant Coach - Boys (2)		\$1,800
Head Coach - Girls		\$3,500
Assistant Coach - Girls (2)		\$1,800

ATHLETICS - SECONDARY (continued)**AMOUNT**

<u>Baseball</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Softball - Girls</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Soccer</u>	
Head Coach _ Boys	\$3,500
Assistant Coach (2)	\$1,800
Head Coach - Girls	\$3,500
Assistant Coach (2)	\$1,800
Striping of Field (season)	\$1,500
<u>Tennis</u>	
Coach - Boys	\$2,000
Coach - Girls	\$2,000
<u>Golf</u>	
Coach - Boys	\$2,000
Coach - Girls	\$2,000
<u>Rifle Team</u>	
Head Coach	\$1,250
<u>Volleyball - Girls</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Swimming</u>	
Head Coach -- Boys	\$2,000
Assistant Coach -- Boys	\$1,000
Head Coach -- Girls	\$2,000
Assistant Coach -- Girls	\$1,000
<u>Archery Team - Coed</u>	
Head Coach	\$2,000

ATHLETICS - MIDDLE SCHOOLS

Basketball - Boys

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

Basketball - Girls

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

Athletic Director/Intramurals Coordinator \$3,000

Football

Head Coach (8th Grade Team)	\$2,000
Head Coach (Grade 6 & 7 Combined Team)	\$2,000
Assistant Coach (2)	\$1,000
Striping of Field (season)	\$1,500

Softball

Head Coach, (Girls)	\$1,500
Assistant Coach (1)	\$1,000

Baseball

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000

Soccer

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000
Head Coach, (Girls)	\$1,500
Assistant Coach (1)	\$1,000
Stripping of Field (season)	\$1,000

Volleyball

Head Coach, (Girls)	\$1,500
Assistant Coach (1)	\$1,000

Archery Team - Coed

Head Coach	\$1,250
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Pee Wee Football Field Striping - Season (SMS only) \$1,000

ATHLETICS - ELEMENTARY SCHOOLS

District Youth League Basketball Coordinator - Boys	\$1,500
District Youth League Basketball Coordinator - Girls	\$1,500

Archery - Coed

Head Coach	\$500
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Basketball - Intramural

Boys	\$750
Girls	\$750

CHEERLEADER SPONSORS

Secondary Schools

Boys	\$2,500
Girls	\$2,500
Dance Team	\$2,000

Middle Schools

7th Grade Boys & Girls	\$1,500
8th Grade Boys & Girls	\$1,500
Dance Team	\$1,000

CHORAL SPONSOR (Must be an after school hours Program)

Secondary Schools	\$2,250
Middle Schools	\$1,250
Elementary School	\$1,250

YEARBOOK SPONSOR

Secondary Schools	\$1,500
Middle Schools	\$750

SPEECH & DRAMA (Must be an after school hours Program)

Secondary Schools	\$2,250
Middle Schools	\$1,250
Elementary School	\$1,250

DEPARTMENT CHAIRPERSONS**AMOUNT**

Principals at the middle schools and the high schools **MAY** select department chairpersons if there are three or more full time teachers in a department. The Principal **shall** assign duties to the chairperson such as department coordination, record keeping, overall school planning and other duties identified by the principal.

Increments are as follows:

Two full time teachers	\$500
Each Additional teacher	\$150

SPECIAL EDUCATION DEPARTMENT HEAD/LIAISONS

Exceptional Child Liaisons that have a full teaching load will receive an annual stipend.	\$2,000
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Exceptional Child Liaisons that do **NOT** have a full teaching load will **NOT** receive an annual stipend.

District SLP Liaison	\$2,000
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SPEECH LANGUAGE PATHOLOGISTS SUPERVISION

Increments are as follows:

One Speech language pathologist Assistant	\$300
Each Additional teacher	\$100

SCHOOL TECHNOLOGY COORDINATOR (Certified - per school)

Enrollment less than 250 students	\$500
Enrollment of 251 through 400 students	\$750
Enrollment of 401 through 650 students	\$1,000
Enrollment of 651 students or more	\$1,500

SCHOOL CHARACTER COACH (Certified - One per school)	\$500
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ADVANCED PLACEMENT INCENTIVE

Social Studies

World Language

-- Each designated instructor in the above AP areas will receive a stipend in return for participating in specific activities and meeting certain criteria as set forth in the signed AP Teacher LOA with the Pulaski Co. Board of Education.

Pulaski County Public Schools
2011-2012 Classified Salary Schedule

Years Experience	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 8		Grade 9		Grade 10		M01A		M02A		M03A		M04A			
	Aides	PS, SpED	Custodial	FND, EDB Vocational	School Sec/ Bookkeeper	Exec. Sec. HS Bookkeeper/Accountant II	Exec. Sec. I	Exec. Sec. II	Maint. Wkr I	Maint. Wkr II	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	Maint. Wkr III	
0	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
1	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
2	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
3	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
4	\$8.87	\$9.23	\$10.27	\$10.45	\$10.89	\$12.19	\$13.23	\$13.81	\$11.36	\$12.39	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15	\$13.56	\$14.15
5	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$15.19	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
6	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$15.19	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
7	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$15.19	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
8	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$15.19	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
9	\$9.92	\$10.30	\$10.74	\$11.99	\$12.44	\$14.02	\$15.84	\$15.19	\$13.94	\$15.63	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05	\$15.92	\$16.05
10	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.16	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
11	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.16	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
12	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.16	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
13	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.16	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
14	\$10.16	\$10.46	\$10.99	\$12.13	\$12.63	\$15.40	\$16.58	\$17.16	\$14.69	\$15.93	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90	\$16.80	\$17.90
15	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
16	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
17	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
18	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
19	\$10.30	\$10.62	\$11.07	\$12.25	\$12.78	\$16.37	\$16.96	\$18.14	\$15.40	\$17.26	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29	\$17.72	\$19.29
20	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
21	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
22	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
23	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
24	\$10.46	\$10.74	\$11.20	\$12.34	\$12.98	\$16.47	\$17.14	\$18.45	\$15.50	\$17.36	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39	\$17.82	\$19.39
25	\$10.67	\$10.94	\$11.40	\$12.45	\$13.18	\$16.57	\$17.34	\$18.65	\$15.60	\$17.46	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49
26	\$10.67	\$10.94	\$11.40	\$12.45	\$13.18	\$16.57	\$17.34	\$18.65	\$15.60	\$17.46	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49
27	\$10.67	\$10.94	\$11.40	\$12.45	\$13.18	\$16.57	\$17.34	\$18.65	\$15.60	\$17.46	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49	\$17.93	\$19.49

Notes: A classified employee with 64 or more hours of college credit may receive a \$.10 / hour increment (Requires Superintendent Approval).
A Child Care Provider with Child Development Associate credentials may receive a \$.10 / hour increment (Requires Superintendent Approval).
STUDENT Workers will be paid MINIMUM wage rate.
Substitutes in job classifications will be paid at the entry rate for the position unless otherwise stated. Substitutes for Grade 8 & 9 will be paid Grade 5 entry level.
A classified employee with ASE Master School Bus certification MAY receive a \$.30 / hour increment.
A classified employee with Sewer Plant Operator or HVAC journeyman licence MAY receive a \$.30 / hour increment.
One classified employee with an Electrical, an Indoor Air Quality or a Plumbing journeyman licence MAY receive a \$.30 / hour increment(TBD by Maintenance Supervisor).

Pulaski County Public Schools
2011-2012 Classified Salary Schedule - Transportation

Years Experience	Base Hourly Rates	Daily Rates *	Regular Route	Driver Trainer	T11A/B Mechanic II
0	\$11.12	\$ 55.60	\$10,008.00	\$ 15.03	\$ 12.46
1	\$11.26	\$ 56.30	\$10,134.00	\$ 15.73	\$ 12.46
2	\$11.38	\$ 56.90	\$10,242.00	\$ 16.95	\$ 12.46
3	\$11.48	\$ 57.40	\$10,332.00	\$ 17.88	\$ 12.46
4	\$11.60	\$ 58.00	\$10,440.00	\$ 18.38	\$ 12.46
5	\$11.74	\$ 58.70	\$10,566.00	\$ 18.50	\$ 12.46
6	\$11.84	\$ 59.20	\$10,656.00	\$ 18.65	\$ 13.86
7	\$11.99	\$ 59.95	\$10,791.00	\$ 18.80	\$ 13.86
8	\$12.11	\$ 60.55	\$10,899.00	\$ 18.95	\$ 13.86
9	\$12.21	\$ 61.05	\$10,989.00	\$ 19.11	\$ 13.86
10	\$12.34	\$ 61.70	\$11,106.00	\$ 19.24	\$ 13.86
11	\$12.46	\$ 62.30	\$11,214.00	\$ 19.36	\$ 15.39
12	\$12.56	\$ 62.80	\$11,304.00	\$ 19.54	\$ 15.39
13	\$12.67	\$ 63.35	\$11,403.00	\$ 19.66	\$ 15.39
14	\$12.83	\$ 64.15	\$11,547.00	\$ 19.79	\$ 15.39
15	\$12.94	\$ 64.70	\$11,646.00	\$ 19.95	\$ 15.39
16	\$13.04	\$ 65.20	\$11,736.00	\$ 20.11	\$ 16.04
17	\$13.16	\$ 65.80	\$11,844.00	\$ 20.23	\$ 16.04
18	\$13.29	\$ 66.45	\$11,961.00	\$ 20.37	\$ 16.04
19	\$13.40	\$ 67.00	\$12,060.00	\$ 20.52	\$ 16.04
20	\$13.53	\$ 67.65	\$12,177.00	\$ 20.65	\$ 16.04
21	\$13.66	\$ 68.30	\$12,294.00	\$ 20.81	\$ 16.72
22	\$13.76	\$ 68.80	\$12,384.00	\$ 20.95	\$ 16.72
23	\$13.90	\$ 69.50	\$12,510.00	\$ 21.11	\$ 16.72
24	\$14.02	\$ 70.10	\$12,618.00	\$ 21.24	\$ 16.72
25	\$14.12	\$ 70.60	\$12,708.00	\$ 21.38	\$ 16.93
26	\$14.12	\$ 70.60	\$12,708.00	\$ 21.38	\$ 16.93
27	\$14.12	\$ 70.60	\$12,708.00	\$ 21.38	\$ 16.93

* Daily rates assume a 5 hour minimum workday.

Shuttle Increments (add to Base)

	Hourly	Daily	Annually
Half	\$ 2.00	\$ 10.00	\$1,800.00
Full	\$ 4.00	\$ 20.00	\$3,600.00
Full + half	\$ 6.00	\$ 30.00	\$5,400.00
Double	\$ 8.00	\$ 40.00	\$7,200.00

Regular Route Mileage Increment (add to Base)

Route Miles	Hourly	Daily	Annually
00 - 39.9	\$ -	\$ -	\$0.00
40 - 49.9	\$ 0.40	\$ 2.00	\$360.00
50 - 59.9	\$ 0.60	\$ 3.00	\$540.00
60 - 69.9	\$ 0.80	\$ 4.00	\$720.00
70 - 79.9	\$ 1.00	\$ 5.00	\$900.00
80 - 89.9	\$ 1.20	\$ 6.00	\$1,080.00
90 - 99.9	\$ 1.40	\$ 7.00	\$1,260.00
100 or more	\$ 1.60	\$ 8.00	\$1,440.00

Other Transportation Duties

CBI Rate:	Hourly rate of Driver @ 0 years exp.
Substitute, Regular Route :	* Daily (Entry Level Driver Pay)
Preschool Monitor: (Student)	Min Wage Hourly (half hour minimum)
Special Education Bus Aide: (SUBS also)	** Hourly (See Grade 4 @ Experience level)
Extra Curricular Trip:	Hourly rate of Driver @ 0 years exp. (2 hour minimum, 12 hour max)
Other Transportation Duties not listed	\$ 9.50 Hourly
Driving Academy Weeks	\$ 55.00 Daily

DRIVER TRAINEE BONUS \$ 500.00 Half paid when SBD credentialed
Balance paid after 6 months as driver

Pulaski County Public Schools

2011-2012 Classified Supervisor Salary Schedule

A Normal day is equal to 8.0 hours. Daily rate may be reduced when contract is less than 8 hours per day.

PAY GRADE

Years Experience	IT01 Daily	IT02 Daily	IT03 Daily	IT04 Daily	IT05 Daily	IT06 Daily	L82A Daily	L83A Daily	L84A Daily	L85A Daily	L88A Daily	L90A Daily	L92B Daily
0	\$ 91.76	\$ 111.28	\$ 113.60	\$ 121.76	\$ 153.04	\$ 169.36	\$ 138.88	\$ 142.00	\$ 146.56	\$ 152.32	\$ 159.20	\$ 204.48	\$ 192.80
1	\$ 91.76	\$ 111.28	\$ 124.96	\$ 133.12	\$ 172.72	\$ 189.04	\$ 138.88	\$ 142.00	\$ 146.56	\$ 156.32	\$ 165.92	\$ 209.12	\$ 192.80
2	\$ 91.76	\$ 111.28	\$ 147.60	\$ 155.76	\$ 172.72	\$ 189.04	\$ 138.88	\$ 142.00	\$ 146.56	\$ 156.32	\$ 165.92	\$ 209.12	\$ 192.80
3	\$ 91.76	\$ 111.28	\$ 147.60	\$ 155.76	\$ 172.72	\$ 189.04	\$ 138.88	\$ 142.00	\$ 146.56	\$ 156.32	\$ 165.92	\$ 209.12	\$ 192.80
4	\$ 91.76	\$ 111.28	\$ 147.60	\$ 155.76	\$ 172.72	\$ 189.04	\$ 138.88	\$ 142.00	\$ 146.56	\$ 156.32	\$ 165.92	\$ 209.12	\$ 192.80
5	\$ 112.24	\$ 130.08	\$ 155.28	\$ 163.44	\$ 174.96	\$ 191.28	\$ 138.88	\$ 158.72	\$ 167.68	\$ 178.88	\$ 187.84	\$ 213.60	\$ 199.28
6	\$ 112.24	\$ 130.08	\$ 155.28	\$ 163.44	\$ 174.96	\$ 191.28	\$ 138.88	\$ 158.72	\$ 178.88	\$ 187.84	\$ 196.80	\$ 213.60	\$ 199.28
7	\$ 112.24	\$ 130.08	\$ 155.28	\$ 163.44	\$ 174.96	\$ 191.28	\$ 138.88	\$ 158.72	\$ 178.88	\$ 187.84	\$ 196.80	\$ 213.60	\$ 199.28
8	\$ 112.24	\$ 130.08	\$ 155.28	\$ 163.44	\$ 174.96	\$ 191.28	\$ 138.88	\$ 158.72	\$ 178.88	\$ 187.84	\$ 196.80	\$ 213.60	\$ 199.28
9	\$ 112.24	\$ 130.08	\$ 155.28	\$ 163.44	\$ 174.96	\$ 191.28	\$ 138.88	\$ 158.72	\$ 178.88	\$ 187.84	\$ 196.80	\$ 213.60	\$ 199.28
10	\$ 117.52	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 170.40	\$ 213.60	\$ 242.40
11	\$ 117.52	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 170.40	\$ 213.60	\$ 242.40
12	\$ 117.52	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 242.40
13	\$ 117.52	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 242.40
14	\$ 122.40	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 242.40
15	\$ 122.40	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 242.40
16	\$ 122.40	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 242.40
17	\$ 122.40	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 242.40
18	\$ 122.40	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 242.40
19	\$ 122.40	\$ 142.88	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 242.40
20	\$ 127.60	\$ 158.16	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 246.48
21	\$ 127.60	\$ 158.16	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 246.48
22	\$ 127.60	\$ 158.16	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 246.48
23	\$ 127.60	\$ 158.16	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 246.48
24	\$ 127.60	\$ 158.16	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 246.48
25	\$ 132.56	\$ 163.20	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 246.48
26	\$ 132.56	\$ 163.20	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 246.48
27	\$ 132.56	\$ 163.20	\$ 165.92	\$ 182.24	\$ 211.60	\$ 234.96	\$ 138.88	\$ 158.72	\$ 187.84	\$ 173.60	\$ 187.92	\$ 213.60	\$ 246.48

NOTE: Retired Classified Employees (other than Bus Drivers and employees in pay grades 1 through 5) are limited to 75% of the hourly or daily salary for the position in which they return to work.

Pulaski County Public Schools

2011-2012 Classified Salary Schedule (Pay Grade Sort)

Titles of Jobs	Pay Grade	Hourly Increment	Titles of Jobs	Pay Grade	Hourly Increment
Aide, Regular & Title I Instruction	G01A/B		FRYSC Assistant Coordinator	G61A	
Aide, Alternative	G02A/B		Parent Involvement Coordinator	G61A	
Aide, Guidance	G02A/B		School Nurse Assistant (LPN)	G62A	
Aide, Library/Computer Lab	G02A/B		Attendance Specialist	G63A	
Aide, Spec. Education, Collaboration & LBD	G02A/B		Adult Education Center Coordinator	G64A	
Associate, Preschool	G02A/B		FRYSC Outreach Worker	G64A	
Child Care Giver	G02A/B		Deaf Interpreter	G64A/G66A/G71A	
Clerical Worker	G02A/B		Occupational Therapy Assistant	G66A	
FRYSC Clerk	G02A/B		Physical Therapy Assistant	G66A	
School, Receptionist/Clerk (Secondary)	G02A/B		Interpreter I	G66A	
Food Service Supervisor I	G03C		Family Literacy Coordinator	G71A	
Food Service Supervisor II	G03D	\$2.80	School Nurse (RN)	G71A	
Food Service Supervisor III	G03E	\$2.90	Occupational Therapist	G72A	
Custodial, Lead Worker	G03L	\$3.00	Physical Therapist	G72A	
Food Service Worker	G03R/B	\$0.25	Interpreter III	G73A	
Custodial, Regular	G03R/Q		IT - Computer Maintenance Tech. (wiring)	IT01	
Custodial, Supervisor	G03S	\$0.50	IT - Voice & Data Communications Specialist	IT02	
Food Service Supervisor Trainee	G03T	\$0.50	IT - MicroComputer Specialist I	IT03	
Aide, Spec. Education, FMD, EBD	G04A/B		IT - MicroComputer Specialist II	IT04	
Child Care Giver, Lead	G04A/B		IT - Computer Systems Analyst	IT05	
Bookkeeper (Elementary & Middle School)	G05A/B		IT - Network Administration Specialist	IT06	
School, Secretary	G05A/B		FRYSC Coordinator/Energy Manager	L84A	
Accountant I & Secondary School Bookkeeper	G08A/B		Assistant Food Service Coordinator	L85A	
Ex. Secretary - CO & HS	G08A/B		Vehicle Maintenance Supervisor	L85A	
Accountant II	G09A/B		Maintenance Coordinator	L88A	
Day Care Director	G09A/B		Transportation Assistant Director	L88A	
Executive Secretary I	G09A/B		School Works Manager	L90A	
Receptionist, Central Office	G09A/B		Food Service Coordinator	L90A	
Community Education and Relations	G09A/B		Maintenance Supervisor	L90A	
Accountant III	G10A/B		Transportation Director	L90A	
Executive Secretary II	G10A/B		DTC/Central Behavior Counselor	L92B	
Maintenance Worker I / Sewer Plant I	M01A/B/S		Bus Driver	T01 through T08D	
Maintenance Worker II / Sewer Plant II / HVAC I	M02A/B/S		Bus Monitor	T09	
Maintenance Worker III / Sewer Plant III / HVAC II	M03A/B/S		Bus Driver Trainee	T10	
Maintenance HVAC III	M04A/B/S		Mechanic II	T11A/B	